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JobPrep – February 2026 “The Voice of Technology Career Insight”

IT workforce training is changing in 2026

IT workforce training is undergoing a major transformation in 2026. Rapid advances in AI, cloud computing, cybersecurity, and automation are reshaping how people learn, reskill, and prepare for technology careers. Training is no longer one-size-fits-all or classroom-only—it is becoming hands-on, personalized, and strongly career-driven.

At Global Information Technology (GIT), we are actively playing a role in this workforce evolution by delivering industry-aligned, skills-based training that responds directly to employer demand. Programs are shifting toward microlearning, fast-track certifications, and project-based instruction, allowing learners to build real-world skills quickly while balancing work and life responsibilities.

AI is also transforming how learning happens. With the rise of AI-driven tools, digital literacy, AI agents, and human-

centered skills, IT education now emphasizes adaptability, problem-solving, and upskilling. GIT integrates these emerging trends into its curriculum while maintaining a strong focus on career readiness, certifications, and job placement support.

In practice, modern IT training is increasingly career-path focused. Learners benefit from flexible, on-demand instruction combined with coaching, mentoring, and employer-informed projects. Employers, educators, and workforce agencies now work collaboratively to close skill gaps and prepare talent for high-demand roles.

In summary, IT workforce training in 2026 is not a one-time event, it is part of a long-term career journey. Through accelerated programs, industry certifications, and robust career services, GIT helps individuals including career changers and those without traditional college degrees—access clear, supported pathways into in-demand IT careers while supporting regional and statewide workforce development goals.



DETROIT, Michigan

Jobs in the Detroit area ... just 1 click away





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Apply for the Global IT Scholarship Program

Global Information Technology is proud to provide the GIT Scholarship Program. Every month, this scholarship will be awarded to highly driven individuals wanting to begin or advance their IT career. Exclusively, the scholarship will provide a grant of \$2,500.00 towards any certification course or remote live training at GIT. GIT created this opportunity to give back to the community and spread our desire to help those in need. We believe that learning is essential and we will continue to help and develop individuals to help them succeed in their personal development goals. Apply here:

<https://www.global-itech.com/the-global-it-scholarship/>

Career Guide

Quick and to the point career advice

Question: “The old saying “find a job you love and never work a day in your life” puts a great deal of pressure on people who are trying to choose the right career. Can you really find one that is so enjoyable, it won't even feel like work? Help me. There seems to be SOOOO many different technology career paths to choose from that I don't know which one is good for me. Any advice would help. Thank you.”

- Karen Loving

Answer: Your first order of business is to learn as much as possible about yourself – a [career] self-assessment will do. These results will include a list of occupations that are a good fit for you, but the quest to find the right career doesn't end there. Read descriptions of the occupations and if they interest you, see what the educational requirements are.

Finally, you will be doing yourself a great disservice if you don't look at an occupation's job outlook. You will want to know this information as well.

Is it possible to have a job you love? Absolutely. With a plan and these tips, you'll know where to focus your time and energy when you search for a new job. Here are five tips to help you find a job you love:

1. Figure out your passions. This might seem like an obvious tip, but don't overlook it: spend time with yourself to understand your dreams, values, and goals. ...
2. Ask for a second opinion. ...
3. Consider your daily tasks. ...
4. Be mindful of salary expectations. ...
5. Make a list of dealbreakers.

Do these things and you'll find yourself one step closer to where you want to be. Best of luck You got this! - Andrei





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Veterans, get ready to power your tech future here at GIT

Global Information Technology (Global IT) is approved by the Department of Veteran Affairs to receive Veterans benefits. We accept Chapter 33 Post 9/11 GI Bill®, Chapter 30 Montgomery GI Bill® for Active Duty, Ch 31 Vocational Rehabilitation and Employment (VR&E), and VRRAP. Whether you are serving or have already served, Global Information Technology is here to work with you to start your IT career. These benefits may cover up to 100% of tuition and fees and housing allowance, courseware, and other training related costs as well.

The Department of Veterans Affairs (VA) is accepting new training program enrollments for veterans wishing to use their GI Bill benefits. These training programs help veterans get the technology skills they need to join some of the fastest-growing industries in the United States. Global Information Technology (Global IT) is approved by the Department of Veteran Affairs

to receive benefits under the GI Bill - Chapter 31 and Post-911 programs. Participating veterans will receive high-tech training, tuition, and housing allowance assistance).

For more information about your specific benefits in regards to your service, call 248-557-2480 to set up an appointment with one of our School Certified Officers (SCO, career advisors) or complete the inquiry form at <https://www.globalitech.com/va-p>



2026 Nonprofit Technology Conference

*Detroit, MI (And offered virtually)
March 10 - 13, 2026 @ the annual gathering of those who use technology to make the world a better place.*

The Nonprofit Technology Conference – often referred to as the NTC – is NTEN’s annual event for nonprofit professionals, funders, consultants, and technology partners who aim to leverage technology more effectively for social good. Each year, thousands of people gather to learn new skills, exchange ideas, and connect with peers who share their commitment to making change. Register for the NTC and grow your career with intention!

REGISTER FOR 26NTC





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Career Services: GIT’s Lunch and Learn Events

Message from Jennifer Bowden, GITs Career Services Manager

Hello Global IT community!
GIT’s workshops and ‘Lunch and Learn’ events are short sessions with the information you need to get a jump-start on your job search. Our upcoming workshops here at GIT include:

FEBRUARY

Creating a LinkedIn Profile –

Tue., February 3 at 12 p.m.
LinkedIn is a powerful tool for locating jobs, researching employers, and expanding your professional network. Learn tips for creating a profile that highlights your skills and experience and helps you make the most of this career resource.

Networking –

Wed., February 11 at 4 p.m.
You may have heard that networking is essential for finding a job in today’s market – but how do you get started? This workshop will cover networking tips and strategies including networking in person and how to get started with LinkedIn.



Identifying Transferable Skills

Tue., February 17 at 12 p.m.
What is meant by a transferable skill? Learn how to identify and highlight these “soft” skills from your experience and make the most of them on your resume.

Interviewing –

Wed., February 25 at 4 p.m.
Interviewing is a skill you can improve with practice. Learn strategies for taming those pre-interview jitters, how to answer tough questions (including the dreaded “Tell me about yourself”), and the best way to follow up with employers.

MARCH

- ❖ Resume Writing – Tuesday, March 3 at 4 p.m.
- ❖ Advanced Resume Writing – Wednesday, March 11 at 4 p.m.
- ❖ Getting the Most from LinkedIn – Tuesday, March 17 at 12 p.m.
- ❖ Resume Keywords and Customization – Thursday, March 26 at 4 p.m.
- ❖ AI for Job Seekers – Tuesday, March 31 at 12 p.m.

Register today at <https://www.global-itech.com/free-seminars/> or email placement.services@global-itech.com.





The 2026 tech job market: What to expect & how to be ready

The tech job market in 2026? It's steady, but it's selective. Companies are hiring, just not for the sake of it. Roles that directly support growth, innovation, or reduce risk are the ones moving. That means you can't just have the right skills. You need a clear message and a resume that shows why you matter.

AI is still grabbing headlines, but it's not about being a specialist. It's about knowing how to work with it. Can you use it to solve

problems? Automate repetitive work? Speed things up without dropping quality? If so, you're valuable. If not, now's the time to learn.

Security is another area that's not slowing down. Whether it's cloud, compliance, or third-party risk, demand is strong. And if you've been involved in any of it, even on the edge of a project, highlight it..

Hybrid work isn't going anywhere, but it's becoming more structured. Think two or three days in the office, with remote work shaped around collaboration, not convenience. If you can navigate both well, say so.

Hiring timelines are a little slower this year. Not because companies aren't motivated. They're just being deliberate. They're taking time to get it right. That can be frustrating if you're ready to move, but patience and persistence still go a long way.

What are the best things you can do right now?

- Stay ready. Sharpen your message. Be specific about what you want. Keep your network warm. And when the right opportunity shows up, don't hesitate.
- Reconnect with people in your network. Engage with content that shows your expertise. And if you're on the fence about applying for a role, take the shot, just make sure your materials are ready before you do.

2026 won't be about luck. It'll be about effort, clarity, and timing. Get those three right, and you won't just survive this market, you'll thrive in it! And remember, don't let the fear of striking out keep you from swinging.





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Certified Cloud Security Professional

Receive your Certified Cloud Security Professional certificate at GIT!

Global Information Technology is pleased to launch CCSP (Certified Cloud Security Professional) certification prep training, designed to help professionals build advanced cloud security skills aligned with today's most in-demand IT roles.

The Certified Cloud Security Professional (CCSP) is a globally recognized advanced certification that validates expertise in cloud security architecture, design, operations, risk management,

and compliance. It demonstrates a professional's ability to secure cloud-based data, applications, and infrastructure using industry best practices.

In the United States, demand for CCSP-certified professionals continues to grow as organizations accelerate cloud adoption and prioritize protection against evolving cyber threats. Roles such as Cloud Security Engineer, Cloud Security Architect, Security Analyst, and Security Consultant frequently list CCSP

as a preferred or required credential, reflecting strong employer demand. CCSP professionals in North America

often command competitive salaries averaging around \$148,000 per year, with higher compensation for senior roles such as Cloud Security Architect highlighting the strong market value of this certification.

As cloud security remains a top priority for businesses, CCSP continues to be one of the most sought-after credentials for professionals seeking career growth in cybersecurity and cloud-focused roles.

To learn more, visit www.gogitgo.com or call 248-557-2480.





Understanding the CompTIA A+ Certification

CompTIA A+ is widely considered one of the go-to certificates for a well-rounded entry-level introduction to IT. Those who pass the certification exams will be qualified to solve basic issues in networking, operating systems, security and mobile devices. The CompTIA A+ certification requires two exams.

The CompTIA A+ provides a general introduction to the IT world. From there, many IT professionals can go on to specialize in a specific field of IT, like networks, security, or cloud computing, either by building experience or gaining relevant certifications.

Potential jobs: Service desk analyst, technical support specialist, associate network engineer, desktop support administrator, system support specialist

Requirements: Two certification exams required. There are no prerequisites to the exams, but CompTIA recommends having nine to 12 months of hands-on experience.

Certification path: After the CompTIA A+, candidates can go on to take other CompTIA certifications like Security+ or Network+, or certifications from other providers like the CCNA

Potential benefits to getting a certification can include improved job performance and increased competitiveness in the job market. An IT certification on your resume can also be a quick way for hiring managers to gauge your abilities. Additionally, certifications are linked to higher incomes.



Major Trends in IT Skills Training 2026

AI and Emerging Tech in Learning

Experts believe that Virtual/augmented reality, AI tutors, and simulation tools will make training more interactive and will increase in demand. Not to mention that they increase student engagement. For example, virtual labs and AI-powered practice systems enable hands-on experiments in networking, security, and cloud environments. Training designers are also embedding AI agents into content delivery (i.e., AI tutors, adaptive quizzes) so learners can get personalized guidance.

By the end of 2026, experts expect AI-driven tools to be common. According to the reports, 71% of learning professionals are already experimenting with AI to personalize training content.





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Microlearning and Flexibility for Career Changers

Working adults often juggle jobs and families, so IT training is moving to modular, online formats. Many programs now break complex topics into short “micro” lessons that can be accessed on demand.

These fast-track programs let non-degree learners start new IT careers quickly. Not to mention that most of these programs offer financial support, like Pell grants or Workforce Innovation and Opportunity Act (WIOA) funding is frequently available to cover these certificate programs, making them accessible to career switchers without a college degree.

Career-Focused Development

Aspiring students, especially those who are switching careers, should also understand that training is no longer just about completing a class. Now, it’s tied directly to career growth. This is why companies now view career development as a strategy to retain talent. LinkedIn’s 2025 Workplace Learning Report finds that nearly half of L&D leaders see a

skills crisis and say employees “do not have the right skills” for business goals.

In response, forward-thinking organizations combine formal training with career pathways (internal mobility, coaching, leadership programs) so that employees continually learn while advancing.

In short, IT workforce training in 2026 and beyond will emphasize continuous learning: certificates and badges stack into clear career ladders, and mentorship/gig projects reinforce new skills on the job.

Essential Soft and Digital Skills

Even in technical fields, “human-centric capabilities” (communication, critical thinking, adaptability) are a big part of training.

Employers want tech workers who can collaborate, solve unpredictable problems, and work alongside AI. Programs now blend IT technical skills with courses in digital literacy (cloud fundamentals, cybersecurity awareness) and soft skills (customer service, project management). This

reflects a broader trend: by 2026, learners need “new literacy requirements,” meaning comfort with AI tools and data literacy in addition to coding. If you think this talk is not practical, then you should know that the government and industry are also backing these shifts. In 2023, the U.S. Department of Labor announced nearly \$94 million in grants for training programs – including those for information technology roles – to build career pathways in high-demand sectors. These funds will help create apprenticeship-style and work-based learning programs in IT, renewable energy, and infrastructure. Such initiatives encourage community colleges and training centers to tailor IT training for workforce development, ensuring curricula match employer needs. In effect, public-private partnerships are expanding apprenticeship and certificate pipelines so that non-college adults can qualify for good IT jobs.





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[SeekJobs.ai](https://seekjobs.ai)

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Powered
Career
Growth
Partner

Whether you're a student or a professional, SeekJobs.ai helps you move from “applicant” to “hired” faster.

**3x faster
job placements.**

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Your next role should find you,
not hide from you.

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