



JobPrep – March 2024

“The Voice of Technology Career Insight”

Tips for passing resume AI scanners

Consider these tips when writing your AI-friendly resume:

- **Personalize your document.** While an AI scanner may see your resume before a hiring manager does, it's ideal to write your resume for a person. Hiring managers tend to appreciate language that appears professional and natural.
- **Highlight your achievements.** You can use your experience section to write about accomplishments that might impress a hiring manager. A resume AI scanner may be able to detect that you have useful experiences and successes.
- **Submit one resume.** A resume AI scanner may detect if a candidate submits more than one application. Being an honest candidate and adhering to the instructions of only submitting one resume might make you more desirable to an employer.



- **Use keywords thoughtfully.** Try to incorporate keywords naturally throughout your resume. Using keywords where they make sense can appeal to resume AI scanners and human readers.
- **Include soft and hard skills.** Hiring managers might use AI software to see which applicants have

specific soft and hard skills, meaning you can include your attributes as they relate to human interaction in addition to your technical abilities.

- **Consider adding a summary.** A summary is a brief statement that goes at the top of your resume. It's an easy way for you to incorporate keywords by giving an overview of your professional experience, skills and achievements.
- **Include contact information in the document's body.** While it's common to place your contact information in the header or footer, AI scanners might not be able to see this information. Include it in the body of your page instead.
- **Send a follow-up email.** Sending a well-written email inquiring about the hiring process might ensure a real person looks at your resume. This measure can help you progress in the hiring process if the resume AI scanner didn't approve your application.



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Apply for the Global IT Scholarship Program

Global Information Technology is proud to provide the GIT Scholarship Program. Every month, this scholarship will be awarded to highly driven individuals wanting to begin or advance their IT career. Exclusively, the scholarship will provide a grant of \$2,500.00 towards any certification course or remote live training at GIT. GIT created this opportunity to give back to the community and spread our desire to help those in need. We believe that learning is essential and we will continue to help and develop individuals to help them succeed in their personal development goals. Apply here:

<https://www.global-itech.com/the-global-it-scholarship/>



Career Guide

Quick and to the point Career Advice

Question: *“Andrei, I not only lack a true network of IT professionals, but I have little clue to where to start. And I’ve heard a lot that it’s not what you know, but who you know. I’ll be certified soon so your support is appreciated. Thank you!”*

– Paul McLearn

Answer: Paul, do not fret. (And you’re not alone, either.) There are many ways to develop a professional network for yourself, and the most effective is to use social media.

The appropriate use of social media, in all of its forms, will allow you to reach the widest possible audience, as quickly as possible. This will also provide an effective showcase for your social media proficiency, an important skill set to employers these days.

Another option is to join professional organizations, especially ones directly related to your field, where you can

develop a network of individuals with similar professional backgrounds.

More often than not, the attainment of an interview, or even a job, is greatly facilitated by knowing someone in the organization to which you are applying, or at least someone who can put in good word for you.

Being aware of possible obstacles you may come across during the job-seeking journey, and how to overcome them, can certainly give you an edge over the competition and help you get that dream job of yours.

You got this I can’t wait to hear how it works out for you.

– Andrei





The 7 Best tech and IT job boards for 2024

Tech is a popular industry to work in, partly because most tech jobs pay very well. But where can you find jobs with great tech companies? Well, job boards are one place you can start. We put together this list of the best tech job boards so you can quickly and easily find jobs in your city to apply to. The 7 Best Technology Job Boards to Know:

1. Dice.com

While working as a tech Recruiter, Dice was one of the first places I looked to find candidates. It's an extremely popular technology & IT job board, and is where I'd recommend beginning.

2. Hired.com

Hired is another great job board known for focusing on technology positions. It features high quality, high-salary jobs for a variety of tech fields/disciplines.

3. Angel.co

Angel.co is a massive site... sort of like LinkedIn for entrepreneurs and tech founders/tech workers.

And now they offer job listings too. So, while it's not only a tech job board in terms of what you can find on the site, it's one of the best places to find job leads in the companies you want. Highly recommended.

4. The Ladders

The Ladders isn't only a tech job board but it's the second place I looked as a tech recruiter, when it came to the job boards I scanned through once per week. Why? It tends to attract higher level people (the job board started out as "\$100K+ jobs for \$100K+ people"). They backed down from that slogan and exclusivity but it still attracts high-level job seekers, and therefore high-level employers like many of the tech companies you probably want to work for.

5. CrunchBoard

If you follow tech at all you might know about the popular blog TechCrunch. Well, CrunchBoard is their technology job board and it lists some great tech and IT job postings. Like most job boards, you can search by location and keyword to narrow down your results and only see relevant job opportunities.

6. Remote Tech Jobs

Remote Tech Jobs is a newer IT job board specializing in remote positions. While many technology job boards feature some remote roles, this site is a good choice if you only want to see positions that will give you complete location independence in your job search. While relatively new to the tech job space, the site already has thousands of job openings across the IT job market in areas like Android development, iOS, blockchain development, back-end, front-end, full-stack development, and more.

7. TripleByte

TripleByte offers a different take on job hunting as a software developer. According to their homepage, they're engineers too. Rather than dropping you into a massive, searchable job board right away, they ask you to register and then they help you:

- Showcase your skills
- Tell you exactly what hiring managers do with your application and update you on whether you're likely to get a reply from an employer
- Provide engineering-specific job filters



GIT thought Provoking corner



“There’s not a person on my team in 16 years that has consistently beat me to the ball every play. That ain’t got nothing to do with talent, that’s just got everything to do with effort, and nothing else.”

– Ray Lewis, NFL Great

Fun and interesting facts about technology Did you know

92 per cent of the world's currency is digital

This means that most of the money you earn, transact with, use to buy goods/services and so on exists only on computers and hard drives. Only an estimated 8 per cent of currency globally is physical money. Banks store electronically too and the 92 per cent includes all kinds of transactions done using credit/debit cards and wire transfers. Might be a good idea to revisit all those hacker movies where a nerdy computer hacker manages to siphon billions off in just a few minutes.

VETERANS, GET READY TO POWER YOUR TECH FUTURE AT GLOBAL IT

Global Information Technology (Global IT) is approved by the Department of Veteran Affairs to receive Veterans benefits. We accept Chapter 33 Post 9/11 GI Bill®, Chapter 30 Montgomery GI Bill® for Active Duty, Ch 31 Vocational Rehabilitation and Employment (VR&E), and VRRAP. Whether you are serving or have already served, Global Information Technology is here to work with you to start your IT career. These benefits may cover up to 100% of tuition and fees and housing allowance, courseware, and other training related costs as well.

The Department of Veterans Affairs (VA) is accepting new training program enrollments for veterans wishing to use their GI Bill benefits. These training programs help veterans get the technology skills they need to join some of the fastest-growing industries in the United States. Global Information Technology (Global IT) is approved by the Department of Veteran Affairs to receive benefits under the GI

Bill - Chapter 31 and Post-911 programs. Participating veterans will receive high-tech training, tuition, and housing allowance assistance).

For more information about your specific benefits in regards to your service, call 248-557-2480 to set up an appointment with one of our School Certified Officers (SCO) (career advisors) or complete the inquiry form at <https://www.globalitech.com/va-p>





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DETROIT, Michigan

Jobs in the Detroit area ...
Just 1 click away

SimplyHired.

indeed

LinkedIn

glassdoor®

Dice
The Career Hub for Tech Insiders™

GIT March 2024 Career Services Workshops –

*Message from Jennifer Bowden,
GITs Career Services Manager*

Hello Global IT community! We are already on our 3rd month into 2024 - see GIT's online calendar for March 2024 on information about our upcoming workshops, including:

“Ace the Interview”

Thurs., March 7 @ 4:00 pm ET.
Interviewing is the single most important part of the job search. Learn how to conquer interview jitters, tackle tough questions, and feel more comfortable during this crucial conversation.

“AI for Job Seekers”

Wed., March 20 @ 12:00 pm ET
Everyone is talking about AI. Learn how you can use this powerful new technology to help with many aspects of your job search, from drafting a resume to preparing for interviews

To register for workshops, visit our website at <https://www.global-itech.com/free-seminars/> or email placement.services@global-itech.com.

Detroit officially unveils new technology beneath streets that could change how we travel: ‘We want to stay ahead of the curve’

Detroit has reportedly unveiled new technology beneath its streets after a year of waiting, with electric vehicles able to get a boost that could ultimately make range anxiety a thing of the past.

The Associated Press reported on Nov. 29 that the city has installed copper inductive coils that can charge EVs as they drive, idle, or park. For now, the Michigan Department of Transportation (MDOT) has restricted the coils to a quarter-mile section on 14th Street, but the technology from Electreon is expected to be made more widely available in a couple of years once the testing phase is over.

“In Michigan, we want to stay ahead of the curve. We want to lead the curve,” MDOT Director Bradley C. Wieferich told the AP. “Alongside Michigan’s



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automotive expertise, we’ll demonstrate how wireless charging unlocks widespread EV adoption, addressing limited range, grid limitations, and battery size and costs,” Electreon vice president of business development Stefan Tongur said, adding that the “smart” tech wouldn’t negatively impact pedestrians and animals.

Battery manufacturing for EVs is an energy-intensive process, but the vehicles produce less harmful carbon pollution than gas-powered cars overall, with people who make the switch preventing nearly 10,000 pounds of carbon gas from entering our atmosphere annually.

Despite the environmental and long-term monetary benefits of EVs, a survey by AAA found that “concern about running out of charge when driving” is a consideration for 58% of consumers polled, with 60% worried there aren’t enough places to charge.

“The deeper issue with range anxiety is that it’s going to take more than just improving how far an electric vehicle can go to



convince people to make the switch,” Greg Brannon, AAA’s director of Automotive Engineering and Industry Relations, said in the release of the survey’s results.

As the AP reported, MDOT and Electreon have agreed to develop Michigan’s electric road system over a five-year period, with revenue models for the first-ever EV-charging road in the U.S. still to be determined. “If we do this correctly, we can decrease the costs of transportation for everyone,” Tallis Blalack, the managing director of the ASPIRE engineering research center,

told Stateline of the project in November 2022.

“Marking this initial step of this project with the next one being Michigan Avenue, we can begin today to pave the path for a sustainable, electrical mobility future of tomorrow,” Deputy Mayor Todd Bettison announced at the unveiling of the charging road last month, per Fox 2 Detroit.